



DEADLINE: Friday, January 31, 2025, 5:00 p.m.
(No applications will be considered after this date.)

- MUST**
Attach Photo
- Color photo.
 - Photo must be suitable for publication.
 - Size picture to box if possible.
 - If unable to attach, submit as attachment with submission.

Name of Applicant: _____

PURPOSE: To develop and cultivate annually emerging community leaders who dedicate themselves to the betterment of the Hattiesburg Metropolitan Statistical Area (MSA) and its citizens.

CONFIDENTIAL APPLICATION FOR APPOINTMENT

INSTRUCTIONS

- Fully complete each section; limit answers to the space available.
- Application **MUST** be **TYPED** and **SIGNED BY APPLICANT AND EMPLOYER** (if applicable).
- Application **MUST** contain a recent photograph suitable to use in publications and for publicity.
- No extra pages or letters of recommendation are allowed.
- **If selected, tuition of \$1,000; ADP Members/ \$1,200; Non-Members (payment is due by the ORIENTATION March 6, 2025) (NON-REFUNDABLE).**

SELECTION CRITERIA

PARTICIPANTS WILL BE CHOSEN BY THE LEADERSHIP PINEBELT STEERING COMMITTEE BASED UPON THE INFORMATION PROVIDED IN THIS APPLICATION. These leaders and potential leaders will be representative of all aspects of the area and will reflect the diversity of the community. Age limit: Not over age 45 by date of selection.

Participation in the LEADERSHIP PINEBELT program is open to emerging community leaders living and/or working in the Hattiesburg MSA (Forrest, Perry, Lamar, Covington counties). Only 20 individuals will be selected to participate in the program. Since the number of participants is limited, nominees who are not selected are encouraged to reapply in subsequent years.

Applicants must have the full support of the organization or corporation they represent. Attendance at the monthly sessions is mandatory, as well as small group meetings.

PLEASE TYPE

If chosen, this individual has my full support to attend necessary meetings within this program.

Supervisor's Name _____ Supervisor's Signature _____

Company _____ Address _____

Supervisor's Email _____ Supervisor's Phone Number _____

My company is interested in sponsoring a Leadership Pinebelt session.

(FOR OFFICE USE ONLY)

Date Application Received _____ Number of Times Applied _____ Nominated By _____



**A program of the Area Development Partnership
Confidential Application**

Please complete all information.

Date _____

T-Shirt Size: **S** **M** **L**

I. PERSONAL DATA

(Check one) **XL** **XXL** **XXXL**

Name _____

Last

First

Middle

Name or Nickname Preferred _____

Age _____ Male _____ Female _____ Place of Birth _____

Home Address _____

City

Zip Code

Business Address _____

City

Zip Code

Home Phone _____ Business Phone _____

Fax Number _____ Cell Phone _____

E-mail _____

Length of residence in Hattiesburg Area _____

(Years/months)

Spouse Name (if applicable) _____

Children (names and ages) _____

Hobbies _____

II. EDUCATION *[Begin with high school, college(s), advanced degrees and/or specialized training.]*

A. Name and Location of School	Dates (from-to)	Degree	Major
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

B. Special Awards for Academic Performance:

C. Extracurricular Activities: *(Leadership positions held, special honors/awards received during school years)*

III. EMPLOYMENT

Present Employer _____ Service Date _____

Type of Organization _____

Title or Responsibility _____ Since _____

A. Briefly describe your responsibilities:

B. List previous employment beginning with the most recent: *(Include active military duty)*

Employer	Title/Responsibility	From	To
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

C. What do you consider your most satisfying career achievement to date?

D. Business/Professional Affiliations (if any):
(Not including civic organizations, public office, or political activities)

Name of Group	Position Held or Assignments	Period of Affiliation
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

IV. COMMUNITY INVOLVEMENT

A. Include most recent community, civic, religious, political, government, social, athletic, or other activities. If you are new to the community, list involvement in previous location. Do not include business/professional activities.

1. Organization _____
Assignment/Position _____
Describe Responsibilities _____

2. Organization _____
Assignment/Position _____
Describe Responsibilities _____

3. Organization _____
Assignment/Position _____
Describe Responsibilities _____

B. What do you consider to be your most important accomplishment in one of the above organizations? Why?

C. If you had one week to devote entirely to community service what would you do and why?

D. If you have not had the time or interest to become actively involved, what conditions have changed that now enable you to seek involvement in the community?

V. GENERAL INFORMATION

(One of the goals of LEADERSHIP PINEBELT is to build a network of community leaders who can enhance their problem-solving and other leadership abilities through shared perspectives and working together.)

A. Why are you applying to Leadership Pinebelt?

B. Discuss one specific problem you've observed in Great Hattiesburg. Tell why it's important, the issues it raises, and make at least one suggestion for its solution.

C. Why should you be chosen for Leadership Pinebelt?

VI. TUITION - \$1,000; ADP Members/ \$1,200; Non-Members

A tuition fee for this program is set by the Steering Committee annually. The fee covers all expenses (food, program materials/tee-shirt, and lodging) for all meetings during the program; transportation is limited. Employers and/or sponsors of participants are encouraged to pay this tuition; however, participants may share in this cost as well as out-of-pocket expenses for team projects. Tuition is required for each individual, but is not intended to prevent or limit participation. **Tuition payment must be received by ORIENTATION (March 7, 2024). Tuition is NON-REFUNDABLE.** Should tuition assistance be needed, arrangements must be made with the Leadership Pinebelt program director at the time the applicant is accepted into the Leadership Pinebelt program, and will require alumni scholarship committee approval.

VII. COMMITMENT

(To graduate from the LEADERSHIP PINEBELT program, a participant is expected to attend all sessions.)

1. Orientation/ADP Overview - Thursday, March 6, 2025, 2:00-6:30 p.m.- **Required-no exceptions.**
2. REACH Course - Friday & Saturday, March 14 & 15, 2025, 8:30 a.m. - 3:00 p.m. - **Required-no exceptions.**

- ' " Retreat –Wednesday & Thursday, April 23 & 24, 2025, out-of-town session. **Required–no exceptions.**
- (" Accelerate – Friday, June 6, 2025, 11:00 a.m. -1:00 p.m. **Required-no exceptions.**
-)" Graduation/Project Presentations – Tuesday, September 30, 2025, 5:30-7:00 p.m. **Required-no exceptions.**
- *" Community educational seminars/tours/meetings – There will be approximately 10 local sessions/meetings conducted over the course of the program – usually a morning or an afternoon. **To be considered present, you must attend ALL segments of a session.***
- +" Community development projects – All participants will work on a community development project during the program. Small group meetings will be called as necessary.

***Note: Emergency absences are handled on an individual basis.**

APPLICANT'S SIGNED COMMITMENT

I understand the purpose of the LEADERSHIP PINEBELT program, and if I am selected, I will devote the time and resources necessary to complete the program. I understand that emergencies arise; however, repeated absences from program meetings may result in my being dropped from the program and that no portion of the tuition shall be refunded. I understand the above commitments and agree to be bound by them in signing this application. To graduate from the LEADERSHIP PINEBELT program, attendance is mandatory.

Disclaimer

By attending any ADP or LEADERSHIP PINEBELT affiliated in-person event, you acknowledge that COVID-19 is extremely contagious and that there are inherent risks of exposure to COVID-19 in any public place where people are present. By your attendance, you voluntarily assume all such risks related to exposure to COVID-19 and agree not to hold LEADERSHIP PINEBELT, the ADP, its officers, directors, employees, and agents liable for any illness, injury, disability, death, damage or loss you might suffer in relation to same.

Applicant Signature

Date

**APPLICATIONS MUST BE RECEIVED BY THE DEADLINE (January 31, 2025, 5:00 p.m.)
 Submit completed application via email to v.henson@theadp.com**

Area Development Partnership – Leadership Pinebelt
 One Convention Center Plaza | Hattiesburg, Mississippi 39401
 601.296.7500
www.theADP.com



**AREA DEVELOPMENT PARTNERSHIP
 GREATER HATTIESBURG MS**